

EMERGING TRENDS

Spotlight on CBD



VAPING CBD - RECREATIONALLY?

Recent publications noted that **teens are vaping marijuana** (Partnership for Drug-Free Kids). According to an annual survey of nearly 50,000 adolescents, 3 percent, 8 percent and 10 percent of 8th, 10th, and 12th graders had vaped cannabis in 2017.

With the rise of CBD (Cannabidiol, non-psychoactive component in cannabis) products, marketed as cure-alls and health aids, investigations led to find out that adults are **vaping CBD for their natural THC content** (Tetrahydrocannabinol, the psychoactive component in cannabis).

Even if a CBD product contains a small amount of THC, using larger quantities can produce **similar effects to traditional cannabis use**.

These products are being **sold at local vape shops**. More investigation is needed into regulation and **legal percentages of THC** allowable in CBD products, and **potential youth access to CBD products** and associated risks.

WHAT YOU SHOULD KNOW

CBD, unless it's synthetic, naturally contains THC.

Business Owners and Employees need to know that 'New Jersey, unlike eight other states, has no anti-discrimination provision protecting employees who are medical cannabis cardholders.

There was a recent federal district court case wherein the judge ruled in favor of the Employer, against the Employee, who brought a case under the New Jersey law against discrimination. They found they didn't need to make the accommodation for the employee' (NJ.com, 2018).

QUESTIONS TO ASK

If you have CBD or medical cannabis in your home, do you store it in a LockMed Box or out of reach for misuse?

Does your business have workplace policies to protect from risks if an employee is using THC?

